



## Core HSE requirements are an integral part of agreements with contractors

**For our Engineering Division, occupational safety, health, the environment and quality have always been top priorities when planning and building plants all over the world.**

### HSE Essentials in the Engineering Division

Linde management has defined a set of core regulations called HSE Essentials (Health, Safety, Environment). These also cover HSE requirements on non-Linde construction sites and the procedure in the event of unacceptable risks to Linde Engineering employees on sites not under Linde's jurisdiction. These Essentials are binding for all the subsidiaries of our Engineering Division. See Corporate Responsibility at [linde.com](http://linde.com) for more information. Core HSE requirements for construction sites are defined in our HSE "Site" programme. This regulates areas such as risk assessment, HSE coordination, work-permit procedures, HSE training, personal protective equipment (PPE), scaffolding work, and health and environmental protection. Compliance with these core requirements is not only a binding HSE Essential for all Engineering Division employees, but also an integral element of our agreements with contractors working on sites on our behalf.

### Enforcing safety on construction sites

Our close coordination of contractors in relation to HSE extends well beyond legal regulations. This is essential in order to guarantee the highest possible safety standards on our construction sites, particularly in view of the global shortage of qualified site staff. Concrete project-specific HSE requirements are also anchored in agreements with contractors working on construction sites on our behalf. Evaluation of feedback from contractors shows that project-specific framework conditions have a significant influence. So in 2007, Linde Engineering decided to repeat the authorisation process for site contractors with each new project. We view this as an important precondition in ensuring compliance with QHSE standards on our construction sites. Where hazardous operations are involved, our experts conduct a thorough inspection of safety measures before work gets underway. If our employees identify unacceptable risks at customer construction sites not under Linde's jurisdiction, they are obliged to make an immediate request that the supervisors undertake appropriate improvements. If no such measures are taken, we reserve the right to withdraw our staff from the site for safety reasons.

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